

## Step 1 in the Master F.I.T.™ Find the Right Function

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Accounting               | <input type="checkbox"/> Diversity                   | <input type="checkbox"/> Marketing                |
| <input type="checkbox"/> Actuarial work           | <input type="checkbox"/> Economics                   | <input type="checkbox"/> Materials management     |
| <input type="checkbox"/> Administration           | <input type="checkbox"/> Education                   | <input type="checkbox"/> Materials planning       |
| <input type="checkbox"/> Advertising              | <input type="checkbox"/> Engineering                 | <input type="checkbox"/> Medical                  |
| <input type="checkbox"/> Affirmative action       | <input type="checkbox"/> Environmental               | <input type="checkbox"/> Merchandising            |
| <input type="checkbox"/> Architecture             | <input type="checkbox"/> Evangelism                  | <input type="checkbox"/> Mergers and acquisitions |
| <input type="checkbox"/> Assembly labor           | <input type="checkbox"/> Financial                   | <input type="checkbox"/> Minorities               |
| <input type="checkbox"/> Auditing                 | <input type="checkbox"/> General management          | <input type="checkbox"/> Networks/LAN/WAN         |
| <input type="checkbox"/> Automation               | <input type="checkbox"/> Graphic arts/design         | <input type="checkbox"/> Nonprofit                |
| <input type="checkbox"/> Board leadership         | <input type="checkbox"/> Help desk                   | <input type="checkbox"/> Nursing                  |
| <input type="checkbox"/> Budgeting                | <input type="checkbox"/> Healthcare                  | <input type="checkbox"/> Operations               |
| <input type="checkbox"/> Call center operations   | <input type="checkbox"/> Human resources             | <input type="checkbox"/> Packaging                |
| <input type="checkbox"/> Cash management          | <input type="checkbox"/> Industrial labor            | <input type="checkbox"/> Paralegal                |
| <input type="checkbox"/> Category management      | <input type="checkbox"/> Information technology (IT) | <input type="checkbox"/> Personnel                |
| <input type="checkbox"/> Clerical                 | <input type="checkbox"/> Intellectual property       | <input type="checkbox"/> Planning                 |
| <input type="checkbox"/> Coaching                 | <input type="checkbox"/> International relations     | <input type="checkbox"/> Plant management         |
| <input type="checkbox"/> Consulting               | <input type="checkbox"/> Investor relations          | <input type="checkbox"/> Process control          |
| <input type="checkbox"/> Copyright law            | <input type="checkbox"/> Laboratory work             | <input type="checkbox"/> Product development      |
| <input type="checkbox"/> Corporate relations      | <input type="checkbox"/> Law                         | <input type="checkbox"/> Product research         |
| <input type="checkbox"/> Counseling               | <input type="checkbox"/> Light industrial            | <input type="checkbox"/> Production               |
| <input type="checkbox"/> Credit and collections   | <input type="checkbox"/> Logistics                   | <input type="checkbox"/> Project management       |
| <input type="checkbox"/> Customer service         | <input type="checkbox"/> Management consulting       | <input type="checkbox"/> Public relations         |
| <input type="checkbox"/> Design                   | <input type="checkbox"/> Manufacturing               | <input type="checkbox"/> Purchasing               |
| <input type="checkbox"/> Development/fund raising | <input type="checkbox"/> Market research             | <input type="checkbox"/> Quality assurance        |

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|--|---|---|
| <input type="checkbox"/> Regulatory affairs          | <input type="checkbox"/> Senior financial management  | <input type="checkbox"/> Technical support  |
| <input type="checkbox"/> Research and development    | <input type="checkbox"/> Senior IT management         | <input type="checkbox"/> Telecommunications |
| <input type="checkbox"/> Risk management             | <input type="checkbox"/> Senior operations management | <input type="checkbox"/> Therapy            |
| <input type="checkbox"/> Safety professional         | <input type="checkbox"/> Systems analysis             | <input type="checkbox"/> Trademark law      |
| <input type="checkbox"/> Sales                       | <input type="checkbox"/> Systems development          | <input type="checkbox"/> Trading            |
| <input type="checkbox"/> Scientific                  | <input type="checkbox"/> Systems implementation       | <input type="checkbox"/> Training           |
| <input type="checkbox"/> Secretarial                 | <input type="checkbox"/> Tax planning/management      | <input type="checkbox"/> Venture capital    |
| <input type="checkbox"/> Security                    | <input type="checkbox"/> Technical                    | <input type="checkbox"/> Writing            |
| <input type="checkbox"/> Senior executive management |   | <input type="checkbox"/> Other              |

<b>Function (Spiritual Gifts) Checklist</b>
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Motivational gifts (Romans 12:6-8):

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|---|---|
| <input type="checkbox"/> Prophecy (discernment to declare the purposes of God)                          | <input type="checkbox"/> Giving (contributing to the needs of others)             |
| <input type="checkbox"/> Service (action-oriented help, especially to those in leadership)              | <input type="checkbox"/> Leadership (presiding, leading, protecting, guarding)    |
| <input type="checkbox"/> Teaching (to research, verify, and communicate truth, especially Bible truths) | <input type="checkbox"/> Mercy (to help or bring help to those who are afflicted) |
| <input type="checkbox"/> Exhortation (giving admonition and encouragement)                              |   |

Manifestation gifts (1 Cor. 12:7-12):

- |                                    |  |  |
|------------------------------------|--|--|
| <input type="checkbox"/> Wisdom    | <input type="checkbox"/> Miracles                                  | <input type="checkbox"/> Interpretation of tongues |
| <input type="checkbox"/> Knowledge | <input type="checkbox"/> Prophecy                                  |  |
| <input type="checkbox"/> Faith     | <input type="checkbox"/> Distinguishing (or discerning) of spirits |  |
| <input type="checkbox"/> Healing   | <input type="checkbox"/> Tongues                                   |  |

Ministry gifts (Eph. 4:11):

- |                                     |                                  |
|-------------------------------------|----------------------------------|
| <input type="checkbox"/> Apostle    | <input type="checkbox"/> Pastor  |
| <input type="checkbox"/> Prophet    | <input type="checkbox"/> Teacher |
| <input type="checkbox"/> Evangelist |                                  |